Introduction

There are many job training programs through both private, state and federal agencies for youth 16-24. Programs like Job Corps, YouthBuild, Youth Connections, Apprenticeships that involve on the job training and in classroom learning.

Welcome to Ged Dropout Recovery. Our primary goal is to provide you with an innovative program and plan designed to offer GED preparation for students ages 16-24 who are seeking a GED Diploma or High School Equivalency Diploma.

This program includes effective learning methods, educational plan ideas and instructions; tips on how to add an online program, career & college readiness, and strategies to building solid partnership and community collaborations.

Together we will explore some best practices, both traditional and non traditional. Attendees are encouraged to share program ideas, do’s and don’ts, throughout the session. All information learned and shared throughout this course can be integrated into any literacy program or service for all ages.
Methodology For Adult Learners

Research shows for all adult learners its best to get them involved. Most people retain information more thoroughly and for a longer period of time when they can interact with the material. ...

- Show them value and relevance
- Share their experience
- Make scoring friendly
- Be positive and supportive

Motivating Students is a top requirement for a successful program of any size.

Here are a few areas where students often need motivation. List a few ways you can motivate students in these areas.

Attending Class Regularly______________________________

Time Management ________________________________

Creating a supportive network of family and friends_______________
Laws of Self Efficacy:

Self-efficacy refers to an individual's belief in his or her capacity to execute behaviors necessary to produce specific performance attainments (Bandura, 1977, 1986, 1997).

Self-efficacy reflects confidence in the ability to exert control over one's own motivation, behavior, and social environment.

Example: Someone with high self-efficacy in regards to mathematics may attribute a poor test grade to a harder-than-usual test, illness, lack of effort, or insufficient preparation. A person with a low self-efficacy will attribute the result to poor mathematical ability.

This age group often needs constant reassurance to achieve and accomplish their goals.
Goal Setting: Passing the test should not just be a student’s only goal. Focusing on short term goals can help students stay on task and improve their overall skills. It is ok to challenge a student in the areas in which they are deficient. Challenging should not be confrontational or demeaning but uplifting and encouraging. Ask what are two or three goals they have in the subject area. Be specific and not too broad. Be willing to offer assistance in breaking long term goals down to shorter term goals that are attainable and realistic.

Example 1: Student wants to improve his math scores, what are some goals this student can set?

Learning to master the TI-30XS Multiview calculator.

Learning mathematical terms and formulas.

Use real life word problems and solve them.
Creating an Effective Learning Environment

Creating a learning environment that integrates multiple disciplines will help students build and connect skills across various subjects.

How can you accomplish this? By Utilizing predetermined curriculum or set materials. *(Don’t re-invent the wheel; i.e. proliteracy.org, newreaderspress.com)*

Note: The GED test uses themes to connect passages sets and scenarios so that learners can meet various assessment targets.

**Example 1:** Using real life situations to solve problems. A student is interested in being a Chef. The instructor may use this as a focal question; asking students to use algebraic and geometry skills through measuring and figuring out recipes.

What curriculum are you currently using?____________________________

What are some resources that you can share?________________________
Effective Educational Approaches

Working with students ages 16-24 requires creativity and innovative instruction and techniques. A dual approach to teaching has become an effective tool.

1. What is a **teacher-centered learning**? This method involves the teacher is actively involved in teaching while the learners are in a passive, receptive mode listening as the teacher teaches.

   **What are the Pros of a teacher-centered learning?** The classroom remains orderly, students are quiet, and the teacher can retain full control of the classroom and its activities.

   **What are the Cons of a teacher-centered learning approach?**

   This type of instruction can be boring to students. Students miss the opportunity to express themselves freely and become stuck on relying on the teachers and instructors instead of directing their own learning.
2. What is **Collaborative Learning**? An educational approach to teaching and learning that involves groups of students working together to solve a problem, complete a task, or create a product.

**What are the Pros to collaborative learning?**
- Enhances and inspires problem-solving and critical thinking skills.
- Improves social interactions with other students.
- Develops interpersonal relationships, self-management skills, and improves oral communication.

**What are the cons to collaborative learning?**
- Some students may learn at a different pace and may feel inadequate in a collaborative setting.
- Some personalities are more domineering causing others who are quiet to not respond.
- Collaborative learning can cause students to feel like other students are not pulling their own weight.
3. Coaching or Individualized Tutoring is also a technique that works well with 16-24 year old students. GED DropOut Recovery focuses on the seven learning styles to assist in developing a more personalized plan for students:

- **Visual (spatial):** You prefer using pictures, images, and spatial understanding.
- **Aural (auditory-musical):** You prefer using sound and music.
- **Verbal (linguistic):** You prefer using words, both in speech and writing.
- **Physical (kinesthetic):** You prefer using your body, hands and sense of touch.
- **Logical (mathematical):** You prefer using logic, reasoning and systems.
- **Social (interpersonal):** You prefer to learn in groups or with other people.
- **Solitary (intrapersonal):** You prefer to work alone and use self-study.
The Best Practice Approach For your Program?

What educational approach works for your current program?

____ Teacher-Centered       ______ Collaborative

_____ Coaching            _____ All Three

List a few reasons why?

________________________________________________________

________________________________________________________

What are the advantages?

a. Students have the best of both worlds
b. Teachers and Students have options
c. Provides a creative but structured teaching environment
Effective Tools to Enhance Learning

Online learning is education that takes place over the Internet. It is often referred to as “e-learning” among other terms. However, online learning is just one type of “distance learning” - the umbrella term for any learning that takes place across distance and not in a traditional classroom.

Independent Learning is when students set goals, monitor and evaluate their own academic development, so they can manage their own motivation towards learning.

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CourseSites is your destination to take advantage of the latest technology from Blackboard and help deliver an unparalleled online learning experience for your students.

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● What is CourseSites?

CourseSites, you can take advantage of their modern, intuitive, and personalized user interface—the Ultra experience—designed to make it easier than ever to teach and learn online, from any device. Through this cloud-based platform, you have access to a simple, yet powerful learning environment that goes beyond the traditional classroom. Everything is seamlessly integrated into a connected experience. With CourseSites, you can use the latest technology from Blackboard to deliver an unparalleled online learning experience for your students.
What is the Ultra experience?

The Ultra experience is their modern, intuitive, and engaging user interface that is designed to make it easier than ever to teach and learn online, from any device. It is characterized by simplified workflows and an accessible, fully responsive design. The Ultra experience is consistent across teaching and learning products - Learn, Collaborate, and mobile apps - to provide a connected experience for educators and students.

How can I register? Visit COURSESITES.COM

Registration is easy. Simply fill out your name, email address, institution, role, and country—and you'll be on your way. And don't worry, your CourseSites account doesn't expire. Your membership is NOT a limited trial. You can use it for as long as you want! For free!

Please verify your email address within seven days to complete your Blackboard CourseSites registration!
How many courses do I get to conduct live teaching?

You get ten course shells to play with, build out content, and conduct live teaching. You'll have five courses in the Original Course View as well as five courses in the Ultra Course View. You're able to convert your five Original courses to be Ultra courses, so you can carry out live teaching with the Ultra Course View with up to ten courses. You'll also get a demo course with exemplary content that demonstrates best practices and the Ultra Course View's potential.

The Original Course View is familiar to many educators and students from Learn 9.1. The Original Course View is known for its unmatched breadth of functionality that allows for full control of the course design and presentation of content.

I have more questions. Where do I go for more information?

CourseSites.com
How to Integrate an online program

1. Sign up with coursesites.com
2. Learn the module and how to upload courses.
3. Develop coursework and curriculum
4. Incorporate the online learning in your program description.
5. Recruit and train your online instructors.
6. Establish Student Requirements: (Example)
   - Must have a reliable computer or laptop or smart device
   - Must be prepared to spend 15 to 20 hours per week.
   - Each course last 8 to 12 weeks.
   - Students must have Tabe score 9m or higher (why is this important)?

Why add an online program? Who Benefits from this tool most?
College & Career Readiness

New Readers Press has great products that improve college and career readiness preparation for students. Workbooks for building a strong vocabulary for work readiness, Reading for Information, Job Success and many others. Please visit their site or booth here at the conference.

Let’s look at a few areas that are definitely important and critical to success for our students.
College & Career Readiness (Cont)

Vocabulary strategies that are designed to improve your reading and writing skills. Students learn Word Parts, improve comprehension through learning context clues; dictionary and parts of speech. Emphasis is also placed on understanding meaning of words with multiple meanings. Why is this important?

1. Finding a Job
   a. Completing a Job Application
   b. Writing a Resume
   c. Preparing for an Interview
   d. Being Professional
College & Career Readiness (Cont)

Reading Literary and Informational Text, why is this important?

- Understanding definitions of key words and phrases
- Following context clues
- Applying Instructions
- Identifying main points of passages
- Confirming your understanding of the questions and answers
- Workplace skills and job performance

*(Job Success  New Readers Press 2013)*
Learning what it means to be professional involves being polite and respectful to both customers and co-workers. This includes being on time, dressing appropriately, using good hygiene and following company policy and procedures.

**Working Effectively:** Focusing on working together with employees and customers of different cultures and backgrounds. Learning to be a leader and a follower is very important.

**Resolving Conflicts:** As we know, workplaces can be stressful here’s a few things that the author suggest leads to conflict. 1. Simple misunderstandings  2. Poor Communication  3. Gossip  4. Different working styles

Helping students learn how to resolve these types of conflict can keep harmony on the job and classroom.
College & Career Readiness (Cont)

Enhance your program and students experience with monthly lunch and learns.
(Suggested topics)

Completing Resume’ & College Applications
Vision Board and Goal Setting
How to use the TI-30xs Multiview Calculator
How To Interview Successfully for Hire
Public Speaking
College & Career Fairs
Partnerships and Community Collaborations

Developing Partnerships with local agencies

Why partner with YMCA’s & Community based organizations?

Why Workforce Development and other government agencies?

Why Urban Leagues/ Social groups?

Why Local Educational Systems?

Memorandum of Understandings (MOU) why are they important?
CONCLUSION

Every year, over 1.2 million students drop out of high school in the United States alone. That's a student every 26 seconds – or 7,000 a day. About 25% of high school freshmen fail to graduate from high school on time.

Over the last 11 years, I have had the pleasure to work in the Adult Literacy industry. It is by far the most rewarding experience of my life.

There is still much work to be done! Thank you!

GED DROPOUT RECOVERY
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